

5.10 PROHIBITED USE OF ELECTRONIC DEVICES (CELL PHONES) WHILE DRIVING

For reasons of personal safety and the safety of others, the use of cellular phones and or similar devices, either personally owned or County issued, while driving County vehicles or personal vehicles on County business, is prohibited. This prohibition includes hands-free phones or devices. This prohibition includes any use, to include dialing, talking, texting, e-mailing, reading texts, reading e-mails or using web sites. If use of a cellular phone or similar device is necessary, the employee shall stop the vehicle in a safe location (from traffic) prior to using the phone or similar device for any purpose. Employees who violate this policy will be subject to corrective action, up to and including termination of employment.

Specially trained emergency response personnel are excluded from strictly adhering to this policy.

